

Level 5 Associate Diploma in People Management

The Associate Diploma in People Management has three core units, three specialist units and one additional unit chosen from a selection of possible options. If you have previously studied at CIPD Intermediate level under the pre-2021 standards, some pre-2021 units provide exemption from the new units.

Candidates are required to successfully complete a total of 7 units.

- **Core units** - 3 units
- **Specialist units** - 3 units (all with pre-2021 units granting exemptions)
- **Additional unit** - 1 unit from a possible 7 units (three pre-2021 units grant exemptions).

Code	Unit Title	Level	Credit value	Tutor Hours	GLH	Exemptions
Core units						
5CO01	Organisational performance and culture in practice	5	7	70	30	None
5CO02	Evidence-based practice	5	6	60	25	None
5CO03	Professional behaviours and valuing people	5	5	50	20	None
Plus three specialist units						
5HR01	Employment relationship management	5	6	60	25	5DER or 5CER
5HR02	Talent management and workforce planning	5	6	60	25	5RST or 5RTP
5HR03	Reward for performance and contribution	5	6	60	25	5RMT or 5RWM
Plus one additional specialist unit from a variety of options						
5OS01	Specialist employment law	5	6	60	25	5EML or 5ELW
5OS02	Advances in digital learning and development	5	6	60	25	5DBS
5OS03	Learning and development essentials	5	6	60	25	None
5OS04	People management in an international context	5	6	60	25	None
5OS05	Equality, diversity and inclusion	5	6	60	25	None
5OS06	Leadership and management development	5	6	60	25	None
5OS07	Well-being at work	5	6	60	25	None