

Level 5 Associate Diploma in Organisational Learning and Development

The Associate Diploma in Organisational Learning and Development has three core units, three specialist units and one additional unit chosen from a selection of possible options. If you have previously studied at CIPD Advanced level under the pre-2021 standards, some pre-2021 units provide exemption from the new units.

Candidates are required to successfully complete a total of 7 units.

- **Core units** - 3 units
- **Specialist units** - 3 units
- **Additional unit** - 1 unit from a possible 6 units (three pre-2021 units grant exemptions).

Code	Unit Title	Level	Credit value	Tutor Hours	GLH	Exemptions
Core units						
5CO01	Organisational performance and culture in practice	5	7	70	30	None
5CO02	Evidence-based practice	5	6	60	25	None
5CO03	Professional behaviours and valuing people	5	5	50	20	None
Plus three specialist units						
5LD01	Support informal and self-directed learning	5	6	60	25	None
5LD02	Design learning and development programmes to create value	5	6	60	25	None
5LD03	Facilitate structured learning and development activities for groups	5	6	60	25	None
Plus one additional specialist unit from a variety of options						
5OS01	Specialist employment law	5	6	60	25	5EML or 5ELW
5OS02	Advances in digital learning and development	5	6	60	25	5DBS
5OS04	People management in an international context	5	6	60	25	None
5OS05	Equality, diversity and inclusion	5	6	60	25	None
5OS06	Leadership and management development	5	6	60	25	None
5OS07	Well-being at work	5	6	60	25	None