

Level 7 Advanced Diploma in Strategic People Management

The L7 Diploma in Strategic People Management has four core units, three specialist units and one additional unit chosen from a selection of possible options. If you have previously studied at CIPD Advanced level under the pre-2021 standards, some pre-2021 modules provide exemption from the new units.

Candidates are required to successfully complete a total of 8 units.

- **Core units** - 4 units - (3 pre-2021 units grant exemptions)
- **Specialist units** - 3 units (all with pre-2021 units granting exemptions)
- **Additional unit** - 1 unit from a possible 7 units (4 pre-2021 units grant exemptions).

Code	Unit Title	Level	Credit value	Notional hours	GLH	Exemptions
Core units						
7CO01	Work and working lives in a changing business environment	7	15	150	30	7HRC 7LMP
7CO02	People management and development strategies for performance	7	15	150	30	7HRC 7LMP
7CO03	Personal effectiveness, ethics and business acumen	7	15	150	30	None
7CO04	Business research in people practice	7	15	150	30	7IBI
Plus three specialist units						
7HR01	Strategic employment relations	7	15	150	30	7MER
7HR02	Resourcing and talent management to sustain success	7	15	150	30	7RTM
7HR03	Strategic reward management	7	15	150	30	7RWM
Plus one additional specialist unit from a variety of options						
7LD01	Organisational design and development	7	15	150	30	7ODD
7OS01	Advanced Employment law in practice	7	15	150	30	7ELW
7OS02	Learning and development practice	7	15	150	30	7LTD 7DEE
7OS03	Technology enhanced learning	7	15	150	30	None
7OS04	Advanced diversity and inclusion	7	15	150	30	None
7OS05	Managing people in an international context	7	15	150	30	None
7OS06	Well-being at work	7	15	150	30	None